# AGENDA



#### PERSONNEL COMMITTEE

2.00 PM - MONDAY, 11 MARCH 2024

#### MULTI LOCATION MICROSOFT TEAMS/COUNCIL CHAMBER

### Webcasting/Hybrid Meetings:

This meeting may be filmed for live or subsequent broadcast via the Council's Internet Site. By participating you are consenting to be filmed and the possible use of those images and sound recordings for webcasting and/or training purposes.

- 1. Chairs Announcements
- 2. Declarations of Interest
- 3. Minutes of the previous meeting (Pages 3 8)

#### **For Decision**

- 4. NPT Staff and Member Car parking Scheme (Pages 9 28)
- Strategic Workforce Plan: The Future of Work Strategy 2022 2027
   Review of Year 1 Delivery Plan and confirmation of Year 2
   Delivery Plan (Pages 29 98)
- 6. Carers Policy (Pages 99 120)
- 7. Social Media Policy (Pages 121 142)

#### For Information

- 8. Pay Policy Statement 2024/2025 (Pages 143 198)
- 9. Workforce Information Report Quarter 3 (Pages 199 218)

## 10. Urgent Items

Any urgent items at the discretion of the Chairperson pursuant to Section 100BA(6)(b) of the Local Government Act 1972 (as amended).

# K.Jones Chief Executive

Civic Centre Port Talbot

Tuesday, 5 March 2024

# **Committee Membership:**

**Chairperson:** Councillor S.A.Knoyle

Vice Councillor A.J.Richards

**Chairperson:** 

Members: Councillors T.Bowen, C.Clement-Williams,

S.Grimshaw, J.Hale, J.Henton, J.Jones,

D.Keogh, C.Lewis, S.Pursey and P.D.Richards